



# Inspired to believe, Inspired to achieve

## Welcome from our Chair of Governors

On behalf of the Governors of Kings Hill School Primary and Nursery, I would like to begin by thanking you for your interest in our school and for considering applying for the position of Headteacher.

Kings Hill School Primary and Nursery is a local authority two-form entry primary school plus nursery, situated in the village of Kings Hill, near West Malling in Kent. The Governors are proud that our Ofsted rating is "Outstanding" and look forward to achieving exemplar as a scorecard rating in future inspections.

We are looking for a Headteacher to continue our School's journey and believe that a key part of the School's success is the strong links and relationships that have been developed between staff, pupils, parents, local community, as well as wider collaboration. We are a values-based school, which is embedded throughout the curriculum and culture of the school.

Our curriculum is coherent and structured and builds knowledge sequentially, ensuring pupils are ready for the next stage in their learning. It gives all pupils a wide range of experiences to develop as confident, resilient, respectful and motivated individuals prepared to be global citizens of the future. Inclusion and wellbeing are very important to us. We are proud of our effective and inclusive practice for all children and especially those with special educational needs and disabilities. Supporting the wellbeing of children is of great importance to us and key to our success.

The School has extensive grounds which include: a trim trail and a running track, as well as zones including MUGA (multi-use games area), amphitheatre, playing field, greenhouse, woodland, outdoor learning area, cosy cottage, pond, playgrounds, nursery and EYFS specific outside areas. The school provides extensive after-school clubs and is used by the local community. We also have an active PTA which raises funds that go back into enrichment for the children.

Governors are passionate about the School and work closely with the senior leadership team. We are knowledgeable about our school and have various skills that enable us to both support and challenge. Staff well-being is important to the governors and is monitored regularly.

In recruiting a new Headteacher, we are seeking someone who shares our distinctive values and ethos. The successful candidate will have the strategic vision, enthusiasm and relevant experience to build on what has been achieved to date, and the interpersonal skills to bring our excellent team of staff along with them. They will join an experienced and supportive

senior leadership team, comprising a Deputy Head, two Assistant Heads (one KS2 and one KS1/EYFS), and a full-time School Business Manager.

It is an exciting time to be joining us as we are focusing on our future strategic planning for the school and we trust that the successful candidate will have many happy and rewarding years with us. The closing date for applications is 10<sup>th</sup> November 2025. Interviews and assessments for shortlisted candidates will take place on 27<sup>th</sup> and 28<sup>th</sup> November. Applicants are welcome to visit our school to meet with the Deputy Head Teacher and Governors in the week commencing 30<sup>th</sup> October and have a tour of our school. Please contact the school reception on 01732 842739 to arrange.

Kind regards

Heather Ward-Russell  
Chair of Governors